

Our Mission Statement

The mission statement of Iowa Lakes Regional Water is to serve as a regional utility organization and provide the appropriate services reasonably necessary for the public health, economic development, convenience, and comfort of its members.



Employees are Our Greatest Asset

Iowa Lakes Regional Water is one of the most technically advanced regional utility organizations in Iowa and Minnesota, employing 30 people. We have high expectations of our employees and know that taking care of our employees is the best way to ensure company success and keep the best and the brightest.

Employees understand that we are all responsible for the greater good so we all do our part to provide essential water and wastewater services for our members and when we have success we make sure our employees share in it.

“This is the best job I’ve ever had and the best co-workers I’ve ever worked with. It’s a team atmosphere. You can count on everyone around you. A rewarding professional career in a great community.”

-Quote from Elizabeth, Deputy CEO

Our Community

Iowa Lakes Regional Water is headquartered in Spencer, Iowa. It is a great place to live, work, and raise a family. Close to the Iowa Great Lakes, whether its recreation, beautiful landscapes, shopping, culture, education - this area has it all!



IOWA LAKES REGIONAL WATER

Uniting Talent with Opportunity





About Iowa Lakes Regional Water

Iowa Lakes Regional Water is a rural water system that provides water and wastewater services on a multi-county and multi-community level in both Iowa and Minnesota.

In the early 1980's, Iowa Lakes Regional Water engaged in an aggressive expansion schedule to provide water to more homes and farms by establishing an "Owner Construction" method. This method allows Iowa Lakes Regional Water to accomplish construction by using their own personnel and equipment with skills, abilities, and resources to perform the work, which is the least expensive method for Iowa Lakes Regional Water to deliver the program to the maximum number of rural homes and farms. Therefore, making project funds go farther.

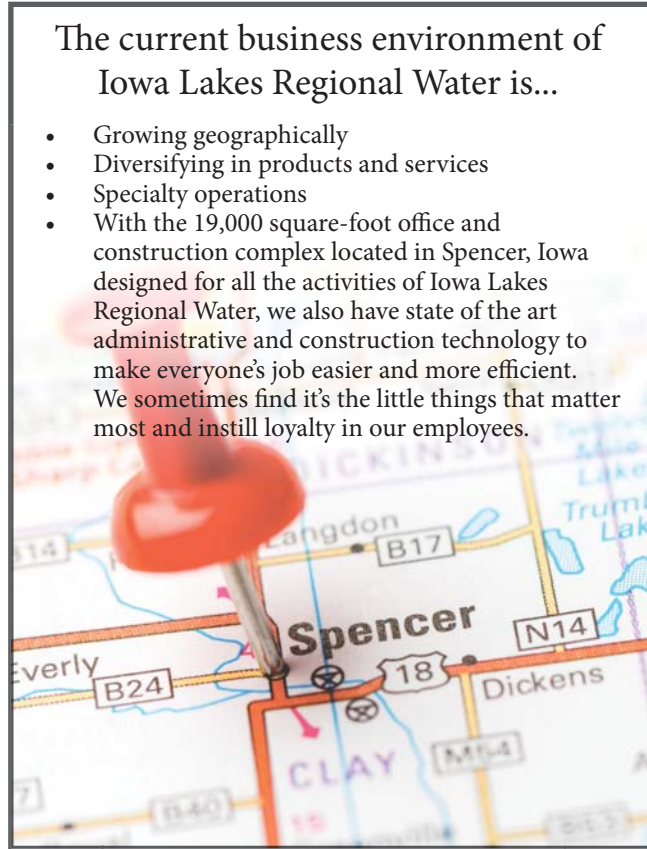
Since the early 1980's, Iowa Lakes Regional Water has grown from 900 to 4,200 water members. Iowa Lakes Regional Water has installed over 1,200 miles of various sizes and standards of pipeline to achieve the addition of water users through mainline, service line and directional drilling.

Iowa Lakes Regional Water provides bulk water service to thirteen communities and has contracts with twelve other cities to operate their water or wastewater systems.

Iowa Lakes Regional Water has also expanded into construction, maintenance, monitoring and/or operation of wastewater systems on a multi-county level. Since 2004, Iowa Lakes Regional Water has designed, constructed, and operated 11 wastewater systems serving 900 members.

The current business environment of Iowa Lakes Regional Water is...

- Growing geographically
- Diversifying in products and services
- Specialty operations
- With the 19,000 square-foot office and construction complex located in Spencer, Iowa designed for all the activities of Iowa Lakes Regional Water, we also have state of the art administrative and construction technology to make everyone's job easier and more efficient. We sometimes find it's the little things that matter most and instill loyalty in our employees.



Iowa Lakes Regional Water currently has 30 employees consisting of dedicated personnel for:

- Administrative/Accounting Functions
- Project Development/Management and Construction Personnel (heavy and mid-size equipment for installation of water and wastewater systems)
- CAD/GIS
- Water and Wastewater System Operations
- Marketing/Public Relations



Current Benefits

ILRW is proud to offer a comprehensive benefits package to employees. Company benefits are competitive and updated frequently to ensure our employees are getting the best we can offer.

Medical Insurance-ILRW pays 100% of the employee premium and offers family coverage with the premium for family coverage paid by the employee.

Dental Insurance-ILRW pays 100% of the employee premium and offers family coverage with the premium for family coverage paid by the employee.

IPERS-Iowa Public Employees' Retirement System is a mandatory retirement plan for full-time employees where both employer and employee contribute.

457B Plan-An additional retirement plan is available to employees after their initial 90-days. Employer match is contingent upon a minimum number of hours per year up to a certain point.

Cafeteria Plan-Pre-tax savings for dependent care and medical expenses not covered by insurance.

Paid Time-Off for Holidays and Personal Days

Short-Term and Long-Term Disability-ILRW pays the premium for both.

AFLAC-Additional, optional insurance plans where the employees are responsible to pay the premiums.

Life Insurance-Employee is responsible for the premium.